

ID: 87881 Opened: 08/01/2013 Closed: 09/09/2013 Inv: Charlie McHone Assigned: 08/01/2013 IS: scepda

Establishment:

Manale Landscaping, LLC
DBA: Manale Landscaping
1258 Remount Road
Charleston, SC 29406
County: Brunswick
Email: ryan@manalelandscaping.com

Complainant:

Deric Smith

Email: None

Contact: Ryan McDade
Title: Operations Manager
Phone: 910-523-6806

Wage Rate: \$ 12.00
Amt Claimed: \$ 1,200.00

Business: Landscaping [Llc]
WHC: 78

Complaint: Employer failed to pay wages earned from
June 13 through July 6, 2013.

Violations:

Youth Viols:

Complaint Status: Resolved

	----- Due -----		----- Paid -----	
	<u>Nbr</u>	<u>Amt</u>	<u>Nbr</u>	<u>Amt</u>
MW	0	\$0	0	\$0
OT	0	\$0	0	\$0
WP	0	\$0	1	\$1200
CPT	--	\$0	--	\$1200
YE	--	\$0	--	\$0
RK	--	\$0	--	\$0
CS	--	\$0	--	\$0

Initial Remarks: BOE 06/13/13 EOE 07/12/13.

Coverage: Not Applicable

Exemptions: Not Applicable

MW: Not Applicable

OT: Not Applicable

WP: On September 9, 2013 Investigator McHone spoke to Complainant Smith who indicated he was paid in full for all back wages owed prior to the Bureau making contact with the Employer. There was no admission of guilt and no documentation to substantiate the complaint. Based on these findings, no Wage Summary or Computation was completed and no wage payment violations were found.

YE: Not Applicable

RK: Not Applicable

Disposition: On September 9, 2013 Investigator McHone held the final conference by phone with Smith at [] The complainant was pleased to have already been paid his wages in full and indicated he had no further issues with the business. A closure letter was subsequently mailed to the complainant.

On September 9, 2013 Investigator McHone held the final conference with McDade by phone at 910-523-6806. Investigator discussed the five provisions of the Wage and Hour Act and thanked the employer for paying Smith prior to Bureau involvement. Investigator informed him that he could contact the bureau at any time with wage and hour questions and McDade politely advised he had no other questions at this time. Case closed as Resolved and no further action is recommended at this time.

Cherie K. Berry
Commissioner



Charles McHone
Field Investigator
Wage and Hour Bureau

September 9, 2013

Mr. Deric Smith

Identification Number: **87881**

Dear Mr. Smith:

The Wage and Hour Act investigation of **Manale Landscaping, LLC DBA Manale Landscaping** in Charleston, South Carolina has been completed.

This office is closing your wage claim as resolved based on our September 9, 2013 phone conversation where you indicated that you were paid in full prior to any investigative efforts. Consequently, no further action will be taken on your behalf.

If you having any questions or wish to discuss this matter further, please contact me at the below.

Sincerely,

Charles McHone
Field Investigator

Enclosure
cc: File
Employer

ID: 87881 Opened: 8/1/2013 Inv: McHone Assigned:

Establishment:

Manale Landscaping

DBA:

1258 Remount Road

Charleston, South Carolina 29406

Phone: 910-523-6806

E-Mail: None

Contact: Ryan McDade

Title: Operations Manager

Complainant:

Deric Smith

Wage Rate: \$12

Amount Claimed: \$1,200.00

Title: Operations Manager	Amount claimed: \$7,125.00
Complaint: Employer failed to pay wages earned from 06/13/13 to 07/06/13. BOE 06/13/13 EOE 07/12/13.	

[illegible]