



**STATE OF MISSISSIPPI  
DEPARTMENT OF AGRICULTURE AND COMMERCE**

ANDY GIPSON  
COMMISSIONER

November 16, 2018

Mr. Ray Smith  
570 Rainey Road  
Moselle, MS 39459

Dear Mr. Smith:

I have received your e-mail dated November 10, 2018, in which you have asked why you were not chosen for the meat inspector position in Forrest County. Another person was hired for this position, because it was felt that he was more qualified. We focused primarily on the essential functions of the position as compared to the ability of each applicant to perform those functions.

Sincerely,

Richard Benton, D.V.M., Director  
Meat Inspection Division