



Address: 220 800 Carnarvon Street New Westminster BC V3M 0G3
Website: <https://www.safeway.ca>

SAFeway CANADA / AGREEMENT LETTER

Attn: Asif Khan K.

Safeway Canada is pleased to confirm the offer extended to you to join its workforce. We look forward to you, becoming (continuing to be) a part of the Firm. The purpose of this letter is to set forth our understanding of the terms of your employment with Canadian, including your compensation and other benefits. It is important that you understand clearly what your benefits are and also what is expected of you at the Firm

(1) DATE OF COMMENCEMENT

Safeway Canada has offered you employment in the position of "Store Keeper/Supervisor" based on the information you supplied and your experience. You are expected to assume duty with Safeway Canada on the date mentioned in your intent appointment letter. Not later than one month from date of employment.

(2) VISA PROCESS.

Safeway Canada Provide Visa/Work permit and flight ticket to New Westminster Canada during the time of the visa process at the Canadian Embassy in he/her Country but the employer must make sure that he/her international passport is ready for the Visa process.

(3) AT-WILL EMPLOYMENT

If you choose to accept this offer, please understand your employment is "at-will," voluntarily entered into and is for No specific period. As a result, you are free to resign at any time, for any reason or for no reason. Similarly, Safeway Canada is free to conclude its at-will employment relationship with you at any time, with or without cause.

(4) SALARY

Your basic monthly Salary is 7500, CAD, Per Month after all deductions as your net salary payable before 28th of every month generally, your salary will be reviewed after six months and thereafter annually.

(5) INCREMENT AND PROMOTION

Your performance and contribution to the company will be an important consideration for salary increments and promotion policy.

(6) WORKING HOURS AND CONTRACT DURATION: (3) THREE (RENEWABLE).

Monday to Friday 9.30 a.m. to 8.00 p.m., Lunch time: 01.00 noon to 2.00 p.m. Two (2) tea breaks of 30 minutes each Sunday 10.00 a.m. To 6.00 p.m. and one (1) day off in week. The Company reserves the right to change your working days and hours.

(7) ANNUAL LEAVE/HOLIDAYS

Employee will be entitled to five (5) weeks paid leave annually. You will be paid \$ 2,000 CAD for your leave allowance annually. The first such leave becomes due after completing of six (6) month continuous service. The Company shall bear the cost of Air fare for vacation trip for employee and 2 other family members.

(8) ACCOMMODATION:

Safeway Canada will provide accommodation to all foreign nationals at the Company's staff. Company will provide three bedroom apartment for married couples and two bedroom apartment for single employee are entitled to take meals free of charge at the general staff. Employees are customized cooks and dieticians are available options. Recreational/sports facilities shall also be made available at the disposal of all expatriates with no expenses to be incurred. Laundry and Dry cleaning service will as well be made available to all employees by the company's laundry and cleaning unit.

(9) MEDICAL AND HEALTH CARE:

Employer will provide the employee with comprehensive health care for the time of contract, and follow-on care for injuries suffered during the time of contract for employee and family.

(10) TRANSPORTATION:

An official vehicle/helicopter shall be provided on 24 hours daily basis for local transportation. A round trip flight ticket to cover the span of your contract engagement will be provide and delivered to you on the completion of your relevant travel documents and immigration particulars.

(11) ORIENTATION PROGRAM:

There will be a routine check of your credentials on arrival by the human resource department to confirm validity. Candidates are to compulsorily attend the 2 weeks orientation/familiarization seminar organized for new employees after arrival.

I understand that nothing contained in the agreement letter or conveyed during any interview, which may be granted is intended to create an employment contract between the company and me.

In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, and this will be because when I carry out anything I discern already which is forbidden and against the rules and regulations of the company.

Kindly indicate your acceptance from the date of this letter by Signing on the duplicate copy of this letter and thereafter returning it to the Human Resource Department.

I have read and understood the terms and conditions stated in the agreement letter and hereby confirm my acceptance.

Thanks and Regards,

Human Resource Manager: Mr. Gary Davies

Contact Phone: +1(416)398-8055

Address: 220 800 Carnarvon Street New Westminster BC V3M 0G3 Canada.

Website: <https://www.safeway.ca>



Employee Name: K. ASIF KHAN Employee Signature: [Signature]