



Dear 2023 Sub-class 482 (TSS) Coca-Cola Successful Nominee,

Sequel to Coca-Cola International Labour Market Testing skills assessment & Competency Based virtual interview feedback, through revised Australian Regional Occupation List (ROL) specifications, the Coca-Cola Global recruitment team as well as the Regional Coca-Cola HR executives congratulates you officially, on behalf of Coca-Cola HR team, for your successful application and employment skills assessment. In correlation with your experience and the competency-based assessment indicators, we hereby confirm that you have the qualified skills, experience, intent, drive and qualifications required to join our Global and elite team here at the Coca-Cola latest Annex, Australia. Kindly fill and sign attached Australian TSS Subclass 482 Expression of Interest [EOI] Form and forward the completed copy to the DHA via the Australian Immigration and Border Protection Regional Process Coordinator via email:

[home.affairs.department@tss-homeaffairs-immi-gov-au.com](mailto:home.affairs.department@tss-homeaffairs-immi-gov-au.com)

As stated initially in your completed Coca-Cola International recruitment application form, your terms and conditions of employment must be no less favorable than those that are provided to an Australian performing equivalent work with graduate level remuneration package.

Due to the urgent nature of our advertised vacancies, we have concluded a successful Labour Agreements with the Minister and Australian Labour Union, sealed by a diplomatic undertaking for enhanced diplomatic flexibility to tailor our new Multinational TSS Subclass 482 nominated prospective skilled workers relocation arrangements and processes than Subclass 482 TSS traditional mainstream and hierarchical local inter-embassy application routine. Consequently, Coca-Cola must ensure that successful applicants' Medium- and Long-Term Strategic Shortage Stream (MLTSSL; (Subclass 482); 4years) family priority work e-visa and TSS work permits are processed and issued under stated special diplomatic priority emergency routine's lean status to enhance their prompt relocation to Australia. Therefore, new international applicants and /or nominees with post-secondary qualification/certificate taught in English are exempted from further English tests. Moreover, all our advertised vacancies are in the Regional Occupation List (ROL), above Temporary Skilled Migration Income Threshold (TSMIT) and exceed the English language requirement remuneration exempt amounts.

Since (reformed TSS Subclass 482) program provides a way for the Australian multinational employers {like Coca-Cola} with skill shortages, to recruit overseas workers, while ensuring to also invest in the training of Australians, be informed that after a period of two years in the same position, we may be able to nominate/sponsor interested employees of the TSS Subclass 482 holder for Australian Citizenship through the Temporary Residence Transition stream of TRTS or RSMS. Moreover, all Coca-Cola international employees are entitled to the Coca-Cola corporate {family} accommodation as well as an induction and Coca-Cola Corporate training after their successful arrival here in Australia.

Therefore, your employment reference number, job specification, remuneration package, fringe benefits, official resumption date, annual tax, contract duration and the Coca-Cola brief code of conduct shall be listed on the appointment letter of employment {offer letter} which shall be sent to you subsequently as shall be instructed by the Department of Home affairs [DHA], Australian Immigration and Border Protection.

Once again, we appreciate your drive, interest and intent to join our multinational and elite team at Coca-Cola latest regional annex here in Sydney, NSW, Australia.

Dr. James Robert,  
Coca-Cola Global HR | Recruitment Unit,  
For: The Coca-Cola Careers | Recruitment Team,



*The Coca-Cola Company*