



Employment Reference No: RA/MAR2024/8280

Noc Code: 5525

JOB OFFER CONTRACT

To: GHOURI AHMED KHAN

Nationality: PAKISTAN

Passport No: ED4194761

File No: 902737399

Date: 15/04/2024

From: DOMINO'S PIZZA RESTAURANT



Congratulations! We are glad to inform you that the position you applied for has been approved by DOMINO'S PIZZA RESTAURANT.

Position and Office Location: You will be employed as a (STORE KEEPER) of DOMINO'S PIZZA RESTAURANT based in Tecumseh, Ontario Canada.

Contract Type: You would be offered a 3 years working contract.

Working Hours: 8 working hours per day, 40 working hours per week (day/night shift) with two days off during a week.

Remuneration and Benefits: Your Monthly salary package is \$5000CAD

Your Monthly based salary will be \$5000CAD payable in accordance to the scale of position as per Canada bureau of labor statistics and Domino's Pizza Restaurant normal payroll schedule. In addition to it you will be entitled to receive the benefit set out below in addition with your employment.

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|--------------------------------|---|
| 1. Food Allowance: | Provided by Company. |
| 2. Telephone Allowance: | \$140CAD/ HOURLY |
| 3. Accommodation: | Provided by Company. |
| 4. Air Fare: | Provided by both parties (Company and Employee). |



DOMINO'S PIZZA RESTAURANT

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During your probation period, your Hourly salary will be in the range of \$5000CAD Per Month accordance with Domino's Pizza Restaurant payroll schedule.

Other Benefits:

- 1, Visa & Medical insurance: You will be entitled to whatever amount spent on the documentation of your employment visa & medical insurance covered in accordance with applicable law in the Canada after completion of probation period.
2. Workmen Compensation Insurance: You will be entitled to workmen compensation insurance covered in accordance with applicable law in Canada after the completion of probation period.
3. Flight Tickets: You will be entitled to one return ticket between Canada and your home country during your annual leave after completion of 2 years. Compensation for non-used ticket is also available.
4. Annual Leave: You will be entitled to thirty (30) calendar days paid holiday per year, unless your period of service is more than six (6) months and less than one (1) year, in which case you will be entitled to two and half (2.5) calendar days a month in accordance with the provisions of the Canada labor law (Federal Law No.9 of 1980 (as amended)). During your annual leave, you will be paid your base salary + housing allowance in accordance with the provision of the Canada Labor law.

Prospect Joining Date: 2024-2028

Probation:

Your employment will be subject to completing a three (3) months probation period with SOM and it can be advanced, normally carried out or extended your probation period depend on your performance. Upon the completion of the probation period, you shall be an official member after passing the evaluation.



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This offer of employment is dependent upon the clearance of:

1. Two references from your previous employer. Name, position, contact number, email and company name; (if applicable)
2. Background check up for full medical fitness

Please submit all the requirements listed below to the Human Resources Department:

1. Offer letter with signature on each page.
2. Cleared scan copy of your valid international passport.
3. Cleared scan copy of previous Canada employment visa and Employee ID (if applicable);
4. Cleared scan copy of a passport size photograph (50mm wide x 70mm high) as per Canada visa requirements.
5. Cleared scan copy of police clearance certificate.
6. Kindly submit your Work permit Application form alongside you work permit application fees to be submitted with other requirements. Please sign and return a copy of this Offer Letter indicating your acceptance of its terms and condition by no later than 15 April 2024. If you cannot join within the time stipulated by the Company, Please communicate with the HR department in time. If you cannot sign and return the offer within the stipulated time, please contact HR Department.

We look forward to you joining our team.

Yours Sincerely,



Employee Signature